



SPRING 2009 NEWSLETTER

Upcoming PDS Workshops

[Human Relations Skills](#) (SC 203)
April 29 & 30, 2009 ♦ 8:30 - 4:30 ♦ \$225

[Plain Talk](#) (GI 223)
May 5, 2009 ♦ 8:30 - 4:30 ♦ \$150

[Managing Generational Differences](#) (SC 256)
May 14, 2009 ♦ 8:30 - 10:30 ♦ \$75

[Dimensions of Behavior](#) (GI 312)
May 20, 2009 ♦ 1:00 - 4:30 ♦ \$105

[Contested Cases](#) (RM 010)
June 11, 2009 ♦ 8:30 - 10:30 ♦ \$40

[Presentation Skills](#) (GI 014)
June 23, 2009 ♦ 8:30 - 4:30 ♦ \$150

[Electronic Code Research](#) (RM 005)
June 24, 2009 ♦ 8:30 - 12:30 ♦ \$40

[Professional Impact](#) (GI 084)
June 25, 2009 ♦ 8:30 - 4:30 ♦ \$80

For a complete listing of our upcoming workshops, check out our [website](#).

FREE Classes for YOU!

Spring is here...

Take time to recharge, rejuvenate and re-engage yourself!!



Check out the PDS [website](#) for class details.

Applied Management Series (AMS)

One of the most popular certificate programs available through PDS, the Applied Management Series is designed to help managers and supervisors with the essential management concepts and applications about human resource policies, procedures, communication skills and initiatives. If you are new to management or are in need of a refresher, look to the AMS program to help you develop the skills you need to do your best. To learn more about the program, visit our [website!](#)

Leaders-To-Go — 2-Day, Highly-Impactful Learning Experience

leaders to go **L²g**

"This was the best leadership experience I've ever had!"

We are in turbulent times. We are facing situations that were unfathomable less than 24 months ago. Now more than ever, we need to grow strong leaders. According to Tom Peters, *"we're going to see leadership emerge as the most important element of business -- the attribute that is highest in demand and shortest in supply."*

How are you preparing your people and yourself to grow stronger in the leadership realm? Consider Leaders-To-Go, a two-day, innovative learning lab for current and developing leaders. Facilitated by The Meyvn Group – Melynda DeCarlo and Tammy Rogers – this transformational leadership session promises to be life-changing for you personally and professionally.

Leaders-To-Go focuses on specific leadership and coaching skills to increase organizational effectiveness and productivity. You can expect high performance results from your team, create accountability and maximize productivity.

May 6-7 or June 10-11 for Regular Session

May 13-14 for Young Professionals

Walnut Woods, West Des Moines

8:00 am to 4:30 pm

\$595 per person

To learn more, go to the PDS [website](#) or contact [Judy Akre](#) if you would like to contact past attendees. *Please register early as seating is limited!*

Cohort 12 of CPM Begins in July!

For more information, check out the CPM [website](#). Enroll Now!



Unleashing the Power of Diversity

Trust - Cooperation - Mutual Respect - Working Together - Appreciating Each Other's Differences

Those are all the things that we desire in a productive workplace. It's been said that we spend more time at work than we do at home. If that's the case, it's never been more important to make the most of our work relationships. That's the essence of the 1/2 day diversity training that began rolling out in March.

Governor Culver made diversity a priority with the signing for Executive Order 4. In that document, he established that one of the goals of his administration is to achieve and maintain a diverse workforce. To that end, through the appointment of a diversity council, training has been established for every state employee to attend.

A team of 13 trainers kicked off the training in March and will deliver more than 750 sessions throughout the state during the remainder of 2009. [More Information.](#)

Unleashing the Power of
DIVERSITY

Performance & Development Solutions
Iowa Department of Administrative Services

Website: <http://learnatpds.iowa.gov> ♦ **E-Mail:** pds@iowa.gov ♦ [Download Course Registration Form](#)

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